

## **POA Board of Directors**



**Doug Johnson**

### **Requirements:**

Attend/Manage monthly POA Homeowner meetings.  
Solicit new ideas: help community grow and thrive.  
Make accurate/timely decisions w/team members.  
Provide help and support for community.  
Ensure/maintain financial stability for POA.  
Develop long term goals and solutions: alternate energy solutions, income revenue generating ideas.  
Work to minimize costs: develop a solution to address delinquent/unrecoverable homeowner fees.  
Improve POA and homeowner relations: establish a surplus of funds for the future.  
Rather than change bylaws, work with community to enhance them to meet current conditions.

### **Experience:**

“Voluntary provisional” director 1 year  
Implemented off road vehicle authorization procedures for safer traveling in HTL.  
Obtained license and schedule for working in conjunction with HTL security during emergencies.  
Helped develop plan to reinforce our dams with cheaper labor/materials; also w/tee boxes.  
7 years HTL Wildlife team member implementing local animal/pest control around Hilltop.  
Problem solver using “out of the box” thinking skillset and/or “any other good idea” to succeed.  
45 years Team Leader/Supervisor for Shell Chemical Deer Park.

### **Commitment:**

I am committed to providing all property owners a “*transparent leadership*” while performing the many duties expected of a director. In addition, I will use all my skills to ensure that all of the work, good, bad, or indifferent, is performed in a timely and professional manner as allowed to meet the requirements indicated.

My family and I feel blessed to be able to live here in this paradise we call Hilltop Lakes. Our only desire is to see that it continues to thrive so that our loved ones may also enjoy the happiness that we all share. Thanks to so many of you who have helped me accomplish some of our wishes and goals this past term. With your help, support, and approval, we’ll keep on trying to make this a better place. Please feel free to reach out to me at any time with any of your questions or concerns.